



KITSAP IMMIGRANT ASSISTANCE CENTER

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2024 Annual Impact Report

Dear Community: What a year it's been for us at the Kitsap Immigrant Assistance Center!

2024 marked our 20th anniversary—a year of growth, reflection, and transformation. As we look back on this milestone, we are filled with deep gratitude for the unwavering support of our community. Over the past year, KIAC served nearly 3,000 clients through immigration legal services, family programs, tax and business support, and bold advocacy.

When I stepped into the role of Executive Director in July, I was honored to join a legacy of grassroots leadership and resilience. In September, we celebrated two decades of impact with long-time supporters, staff, board, and volunteers. What began as a volunteer-led effort to connect immigrant families to essential services has grown into an organization rooted in justice, collective power, and belonging.

In 2024, our legal team opened 459 new cases, including naturalizations, work permits, and deportation defense. Our family services program provided food to over 300 families, over \$31,000 in rental assistance, and hundreds of free medical and dental appointments. But we don't stop at services. KIAC continues to challenge unjust systems through advocacy and coalition work. We joined the steering committee of the Washington Immigrant Solidarity Network (WAISN), expanding our role in statewide advocacy.

We also launched WIYSE—*Welcoming Immigrant Youth Supporting Empowerment*—a program that has already engaged over 60 youth and built a 12-member leadership team.

Looking ahead to 2025, we will continue our critical family services while expanding legal support, deepening community-based advocacy, and strengthening our infrastructure to meet growing needs. As new challenges arise, we remain steadfast in our mission and in building power within immigrant communities.

To our donors, partners, volunteers, and supporters—thank you. Your commitment and belief in our work fuels everything we do.

In solidarity and gratitude,



Dr. Jessica Salvador
Executive Director, KIAC



Our Mission

Recognizing the inherent worth and dignity of all people, KIAC works for the well-being and empowerment of immigrants through education, advocacy and social justice.

Our Vision

KIAC envisions a community where everyone, regardless of where they were born, has fair and equitable access to justice, respect and opportunity.

Investing in the Future: How KIAC's Youth Program is Building Strength from Within

For 20 years, the Kitsap Immigrant Assistance Center (KIAC) has been a trusted resource for immigrant families, offering legal services, family services, and critical advocacy. Throughout this journey, we have worked closely with families, witnessing firsthand the resilience and strength. And through these relationships, we have also seen the hopes and challenges of the next generation—their children, our future leaders.

KIAC has been engaging with young people informally for years, but through deep conversations with parents and youth, the need for a dedicated program became clear. Families wanted a space where their children felt supported, connected and understood while navigating cultural expectations, social pressures, and mental health challenges. Parents sought to strengthen family relationships and equip their children with the tools to thrive.

In response, KIAC launched the **Welcoming Immigrant Youth, Supporting Empowerment (WIYSE)** program in March 2024. This youth-led initiative provides a dedicated space for middle and high school students to grow as leaders, build community, and take charge of their futures.

A Vision for Youth, Shaped by Youth

The program is guided by key goals designed to create a lasting impact:

- **Community & Belonging:** A dedicated space where youth feel connected and supported
- **Leadership Development:** Confidence and skills to build healthy relationships and take on leadership roles
- **Decision-Making Skills:** Equipping youth to make informed, responsible choices
- **Postsecondary & Career Awareness:** Expanding knowledge of education and career pathways
- **Family Support:** Strengthening parent-child relationships and bridging generational gaps

Today, the program includes 65 youth, with a leadership team of 12 who help organize events, inform workshop topics, and receive gift cards as a recognition. This year, WIYSE youth participated in the Kitsap Youth Summit, sharing their experiences and cultural identities with over 300 peers, educators, and community members.

WIYSE has been shaped by the youth it serves. From the program's name to its logo—featuring mountains, rivers, a butterfly representing migration, and an elephant symbolizing wisdom and strength—youth have had a hand in every step.

Programs like WIYSE are not just extracurricular activities; they are essential spaces for youth to thrive. By fostering leadership, creating meaningful connections and eliminating barriers like cost and transportation, WIYSE ensures that youth have the support they need to shape their own futures.

Our young people are not just participants in this work—they are the heart of it. They bring hope, energy, and vision to our community.

By investing in KIAC, you are investing in the next generation of leaders who will continue to strengthen and uplift our communities from within.



KIAC 2024: Our impact in numbers

Family Services Program

643 visits to New Beginnings & KIAC Clothing Closets.

509 deliveries of baby and child supplies to 73 children through Kidvantage.
2,384 hygiene items
510 children's books in Spanish or bilingual
34 car seats

977 food bundles & in grocery gift cards distributed to 301 families

\$31,500 in emergency rental assistance to 23 families impacting 71 individuals.

Volunteer Services

13,515 Total Volunteer Hours:
9,715 immigration legal
3,800 family services

Business & Tax Program



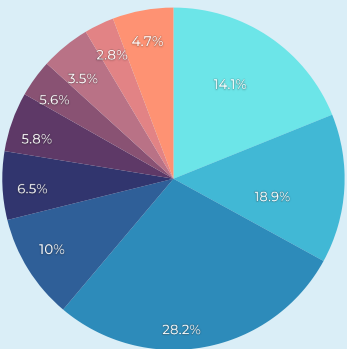
33 new business licenses obtained
65 state tax filings
127 federal tax filings

Healthcare



266 free medical clinic appointments for 119 patients
19 dental clinics with Peninsula Community Health Services
103 free specialist appointments coordinated

Resource Navigation & External Referrals



1,024 in-person appointments
2,500 client phone calls

- Non-immigration Legal Matters
- External Healthcare
- Community Holiday Gift Programs
- Identification
- Education
- Employment
- Financial
- Food Assistance
- Unemployment
- Transportation

Immigration Legal Services



459 New Immigration Legal Matters Opened:

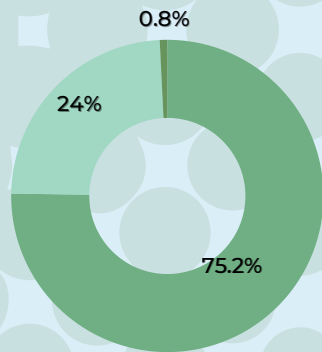
19 naturalizations
57 employment authorizations
6 green card renewals
12 adjustment of status
51 removal defense cases
21 cases for unaccompanied children
40 asylum cases
346 consultations
7 U-Visa cases

Countries of Origin of Immigration Legal Clients



Welcoming Immigrant Youth, Supporting Empowerment (WIYSE)

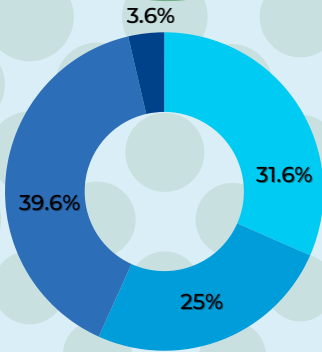
65 youth participants (grades 6-12)
43 activities
12 members of youth leadership team



2024 Revenue

Grants	\$1,003,666
Donations	\$ 319,845
Fees	\$ 10,390

Total Revenue \$ 1,333,901



2024 Expenses

Family Services	\$ 354,687
Legal Services	\$ 283,079
General Operations	\$ 445,077
Fundraising	\$ 40,889

Total Expenses \$ 1,123,732



2024 KIAC Board of Directors

Angelica Nery Herley
Angelica Yanten Winter
Anthony Lyon-Loftus
Elizabeth Mohny, President
Jeff Muñoz Reyes, Treasurer
John Bachner, Secretary
Martitha May, KIAC co-founder
Siri Kushner

Much gratitude for our supporters

- Bainbridge Community Foundation
 - Bainbridge Island Rotary
 - Bremerton Rotary Club
 - Brownsville United Methodist Church
 - Cedars Unitarian Universalist Church
 - Eagle Harbor Congregational Church
 - First Fed
 - Grace Church
 - Grousemont Foundation
 - Holy Trinity Catholic Church
 - Inatai Foundation
 - KidVantage
 - Kitsap Community Foundation
 - Kitsap Community Resources
 - Kitsap County Commission on Youth
 - Kitsap Public Health Mini Grant
 - Legal Foundation of WA
 - MultiCare Community Partnership Fund
- Norcliffe Foundation
 - NW HIDTA
 - OCLA
 - One Call For All
 - Paul G Allen Foundation
 - Puget Sound Energy Foundation
 - Social Justice Fund NW
 - St. Barnabas Episcopal Church
 - St. Paul's Episcopal Church
 - Suquamish Tribe
 - Summit Avenue Presbyterian Church
 - Virginia Mason Franciscan Health
 - WA Healthplan Finder
 - WA State Bar Association
 - WA State Department of Commerce
 - WA State Department of Health
 - Washington Women's Foundation

Collective action is where power is built.
Special thanks to our community partners

- Community Health Plan of WA
 - Kitsap Community Resources
 - Kitsap Legal Services
 - Kitsap Public Health
 - Lion's Club
 - OESD 114
- Peninsula Community Health Services
 - ProduccionesPablo360
 - Project Access Northwest
 - WAISN
 - Washington Low Income Housing Alliance

We have made every effort to ensure the completeness and accuracy of this list. If your organization has been omitted or listed incorrectly, we sincerely apologize. Please contact us at development@kiac.org so we can make the appropriate correction.



KIAC

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