

# ANNUAL REPORT

2022



## KITSAP IMMIGRANT ASSISTANCE CENTER

Rights | Resources | Representation



# Dear Friends of KIAC,

I wish to thank the KIAC staff, our Board of Directors, our donors, our sponsors, and the West Sound community for the warm welcome I have received. The past several months have been a time of learning, collaborating and looking forward. It is very rewarding to be part of and lead such a remarkable organization.

Thanks to your support and trust in our mission, **KIAC was able to serve over 2,000 clients in 2022** and make several strategic investments in our team that include:

- the recruitment of additional volunteers to work as DOJ Accredited Representatives, deliver baby and child supplies, serve as interpreters, and help with our annual holiday bundle event,
- improvements in staff retention by reorganizing staff roles to better support our clients and our mission, and
- offering a comprehensive, employer-sponsored health insurance plan to our staff members for the first time!

We are proud of our accomplishments, but there is more work to be done. We are seeking to grow our programs to better serve the immigrant communities in Kitsap, Mason and Jefferson counties by building new partnerships, improving our community awareness, and enhancing our capacity to help.

We at KIAC couldn't do this work without you, our community of supporters.

I invite you to continue investing in the only organization offering comprehensive, immigrant-specific services West of the Puget Sound. I trust that together, in 2023, we will continue enacting our mission while striving towards our vision of a fair and equitable community for all.



With Gratitude,  
Jayson Vega, Executive Director

## KIAC'S MISSION

Recognizing the inherent worth and dignity of all people, KIAC works for the well-being and empowerment of immigrants through education, advocacy and social justice.

## KIAC'S VISION

KIAC envisions a community where everyone, regardless of where they were born, has fair and equitable access to justice, respect and opportunity.



# 2022 IMPACT STORY

At just 9 years old, Elizabeth and her family immigrated to the U.S. from Mexico, seeking asylum in California. As an adult, Elizabeth moved to Washington where she applied to become a U.S. Citizen. While the application seemed straightforward, Elizabeth grew concerned when she didn't get a response from USCIS for over a year after applying on her own. **She reached out to KIAC for help.**

Elizabeth spoke with DOJ Accredited Representative Ray who scheduled her for an intake interview and took on her case. Ray inquired about Elizabeth's application and discovered that one of the fees had not been paid, putting her application on hold. Elizabeth paid the missing fee and awaited a response.

In the meantime, Elizabeth began volunteering as an interpreter for KIAC's weekly medical clinics. Late in 2016, KIAC's Board of Directors approved a part-time paid administrative assistant position. Enjoying her time at KIAC, and eager to get more involved, Elizabeth applied for the role and was offered the job, becoming a KIAC staff member!

Meanwhile, Elizabeth's application for citizenship made its way through the system. **On April 10, 2017, Elizabeth became a naturalized United States citizen!**



While personal circumstances later forced Elizabeth to leave KIAC's part-time position for full-time employment elsewhere, she stayed involved as a volunteer. Last January, Elizabeth was approached about joining the Board of Directors. With encouragement and guidance from Ray, Elizabeth submitted her application. **In early 2022, Elizabeth became a KIAC Board Member.**

This past November, Ray approached Elizabeth, encouraging her to consider becoming the KIAC Board President. After deliberating all the position entails, **Elizabeth submitted her name for consideration and was voted into the President role in January 2023.** Elizabeth currently works as Public Records Manager at Olympic College and lives in Bremerton with her husband Ron and their two dogs Coco Bean and Roxy.

KIAC has played a significant role in Elizabeth's life, and now as Board President, Elizabeth is investing her time, talent and resources to lead KIAC into the next phase of our journey. **Elizabeth's story exemplifies perseverance, the power of community and the impact KIAC makes in the lives of the thousands of clients we serve each year.**

# KIAC BY THE NUMBERS

Over **200** volunteers served a total of **11,118** hours: **9,012** hours in Immigration Legal and Tax & Business Services, **1,214** hours with Family Services, and **892** Board Member hours.



**4,287** orders of baby clothes & supplies provided to **187** unique families through KidVantage.



**61** federal tax filings  
**79** state tax filings

**22** dental clinics hosted in partnership with Peninsula Community Health Services.



**50** new business licenses filed for immigrant clients.



**660** in-person appointments, **2,334** phone calls, and **12,520** text messages with clients regarding healthcare, housing, legal aid, employment, education, transportation, identity documents & more.

**32** medical clinics seeing **166** unique patients including **221** medical consultations provided by West Sound Free Clinic and **30** physical therapy sessions provided by Kitsap Physical Therapy.



## 242 Legal Matters Processed Including:



- 30 naturalizations
- 31 work authorizations
- 15 DACA renewals
- 11 green card renewals



- 7 removal defense cases
- 13 asylum cases
- 11 SIJS cases for unaccompanied children



**437** visits to New Beginnings Clothing Closet through La Ropa distributing clothing and food staples, including **305** deliveries of grocery staples totaling **742** food bundles distributed to **284** unique recipients.



## Current Board of Directors & Staff

### Board of Directors

#### President

Elizabeth Mohny

#### Vice President

Althea Paulson

#### Secretary

John Bachner

#### Treasurer

Jeff Muñoz Reyes

#### Members

Cecilia Gutierrez

Ramon "Ray" Garrido

Patsy Chandler

Siri Kushner

### Staff

#### Executive Director

Jayson Vega

#### Legal Services Director

Larry Chin

#### Family Services Director

Annika Turner

#### Development & Marketing Director

Kimberly Cizek Allen

#### Operations Manager

Graciela Zapata

#### Paralegal

Alex Tomas

### Staff (continued).

#### Family Services

##### Coordinator

Tracy Caro Gonzales

#### Legal Coordinator

Jorge Morales

#### Administrative Assistant

Nanci Mendoza

#### Operations & Tech Associate

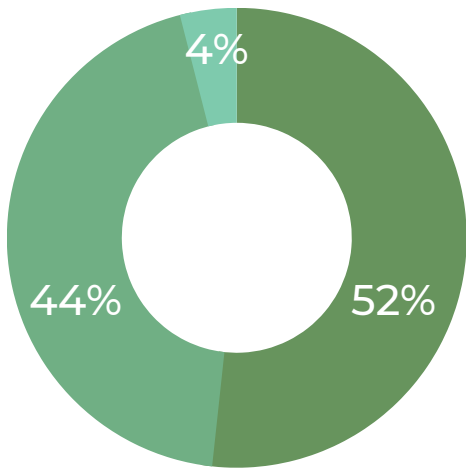
Dasha Sublett

#### Development & Marketing Associate

Samantha Fairweather

# 2022 FINANCIALS

KIAC is grateful for each and every individual, business, grantor and foundation who contributed to the success of our work this past year. Your continued support helped us work towards ensuring that everyone has fair and equitable access to justice, respect and opportunity.



## 2022 Expenses

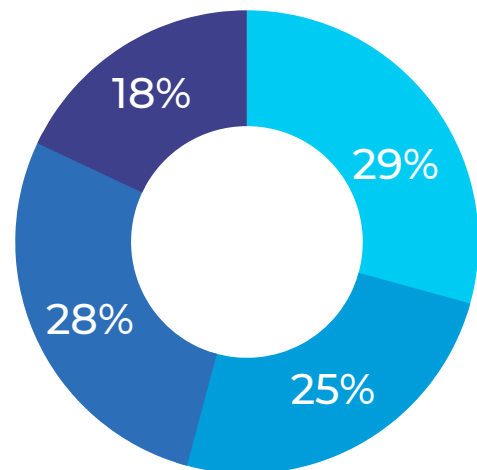
|                      |            |
|----------------------|------------|
| ● Family Services    | \$ 221,667 |
| ● Legal Services     | \$ 188,538 |
| ● General Operations | \$ 210,771 |
| ● Fundraising        | \$ 136,200 |

Total Expenses \$ 757,176

## 2022 Revenue

|             |            |
|-------------|------------|
| ● Grants    | \$ 453,066 |
| ● Donations | \$ 388,164 |
| ● Fees      | \$ 34,912  |

Total Revenue \$ 876,142



Kitsap Immigrant Assistance Center is a 501(c)3 nonprofit organization registered with the Washington Secretary of State Charities Division. Tax ID 75-3182528

**Community Partners:** Bremerton Lions Club, Catholic Legal Immigration Network, Goodwill, Jefferson County Immigrant Rights Advocates, KidVantage, Kitsap Community Resources, Kitsap Mesa Redonda, Kitsap Strong, New Beginnings Clothing Closet, OESD Early Headstart, One Call for All, Peninsula Community Health Services, Project Access NW, Silverdale Dental Center, Washington Immigrant Solidarity Network, West Sound Free Clinic, and many more!

**Grantors:** American Immigration Lawyers Association of WA, Bainbridge Community Foundation, Community Health Plan of WA, Grace Church, Grousemont Foundation, Inatai Foundation, Kitsap Community Foundation, Kitsap Public Health District, Medina Foundation, OneAmerica, Puget Sound Energy Foundation, Quail Roost Foundation, Rotary Club of Bainbridge Island, Rotary Club of Bremerton, Suquamish Tribe  
Appendix X.

To view the full list of donors who helped make this work possible, scan the QR code to visit our donor page! <https://kitsapiac.org/2022donors/>

