

KITSAP IMMIGRANT ASSISTANCE CENTER

RIGHTS | RESOURCES | REPRESENTATION



2021

REPORT TO THE COMMUNITY

WHO KIAC IS

A MESSAGE FROM OUR LEADERSHIP



Dear Friends,

The past two years have been a time of learning, adapting, growing and connecting at KIAC. Like many organizations in the face of Covid-19, KIAC went remote in March 2020 with a hybridization of services to follow. Thanks to a committed base of staff, volunteers and organizational partners, we served nearly double the number of immigrants in 2021 compared to what we did pre-pandemic.

During this period, we continued evolving to bring those we serve onto our team — as staff, volunteers and members of KIAC's Board of Directors. There has been a growing interest from members of the communities we serve — youth and adults — in volunteering and connecting KIAC with those who need our services. We will continue this evolution in 2022.

Our reputation as the trusted hub for immigrants in the West Puget Sound Region grows, and the number of clients seeking KIAC's services reflects that growth. The demand for our services continues to outpace what we are able to do with our current resources. An important goal for KIAC in 2022 and beyond is to continue investing in our team — hiring additional staff members, recruiting more volunteers, and offering wages and benefits that encourage staff retention.

KIAC couldn't do this work without our community of supporters. We thank you, our volunteers, donors and organizational partners, for the many ways you contribute to KIAC's mission. We look forward to what our collective efforts will do for KIAC and our immigrant neighbors in the coming year.

In partnership,

Thangam Chandrasekaran,
Executive Director



Erin Phillips,
Board President



KITSAP IMMIGRANT ASSISTANCE CENTER'S BOARD OF DIRECTORS

Erin Phillips, *President*
Althea Paulson, *Vice President*
John Bachner, *Treasurer*
Anita Smith, *Secretary*
Emma Aubrey
Ray Garrido
Cecilia Gutierrez
Emily Kehrberg
Carlos Mejia Rodriguez
Elizabeth Mohney
Michael Watson
Tom Weed

KIAC's Mission & Vision

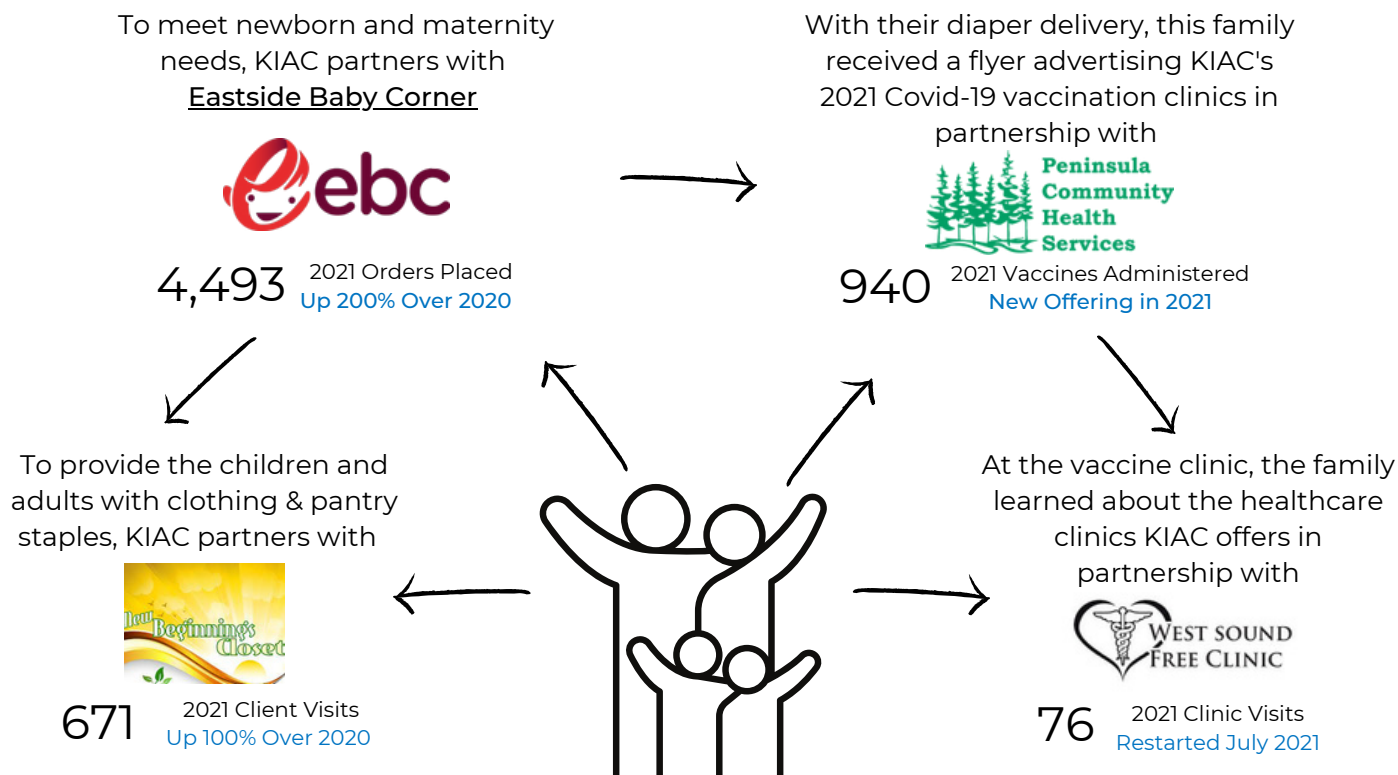
Recognizing the inherent worth and dignity of all people, Kitsap Immigrant Assistance Center works for the well-being and empowerment of immigrants through education, advocacy and social justice.

KIAC envisions a community where everyone, regardless of where they were born, has fair and equitable access to justice, respect and opportunity.

WHAT KIAC DOES

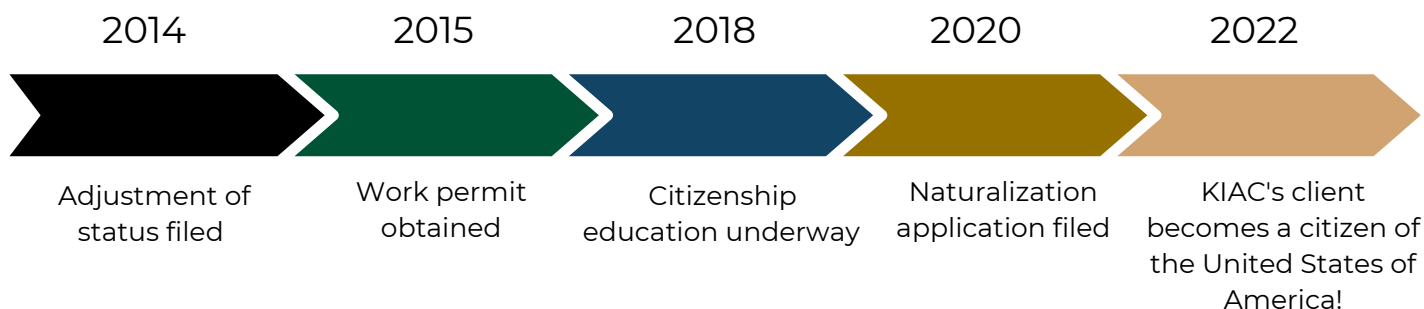
When meeting KIAC clients and their families for one service, we often discover they would benefit from additional KIAC resources.

Expecting a new baby and with small children at home, a young family turned to KIAC for newborn, maternity and child supplies.



KIAC's Immigration Legal Services team walks with our clients during every step of their immigration legal process.

Each immigration legal matter is unique with varying timelines for completion. Here is a what it might look like working with one of our clients.



HOW KIAC WORKS

KIAC operates with a lean staff team overseeing a group of dedicated volunteers.

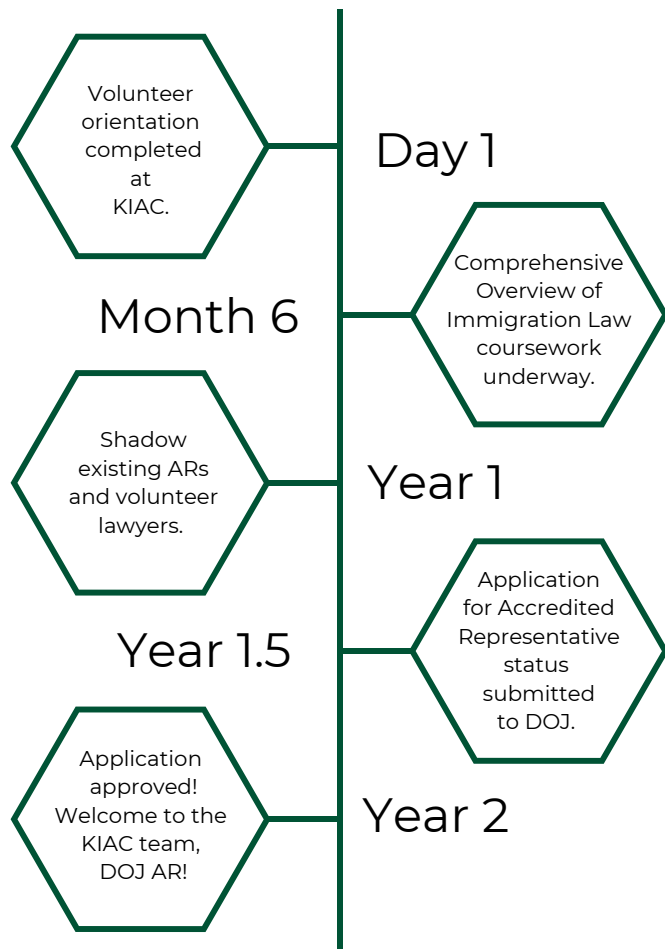
2021 Volunteer Highlights:

- 14,363 total volunteer hours
- 205 active volunteers
- 30 new volunteers
- 70 volunteers helped with holiday bundles
- 11 DOJ Accredited Representative volunteers
- 3 volunteer attorneys
- 3 small business & tax preparation volunteers



KIAC's Department of Justice Accredited Representatives handle various immigration legal matters for over 500 clients each year.

It takes time and commitment to become an AR



Statement of Activities

OPERATING REVENUE

Client Fees	\$18,464
Donations	\$446,499
Grants	\$394,436
Misc. Income	\$1,501
Total Revenue	\$860,900

OPERATING EXPENSES

Family Services	\$145,252
Fundraising	\$74,005
General	\$116,771
Legal Services	\$202,794
Total Expenses	\$538,822

Assets & Liabilities

LIABILITIES & EQUITY

Net Revenue	\$322,078
Retained Earnings	\$796,695
Liabilities	\$24,652
Total Liabilities & Equity	\$1,143,425

ASSETS

Current Assets	\$1,085,745
Fixed Assets	\$57,780
Total Assets	\$1,143,425



Accredited Representative Emily meets with asylum seekers at a workshop hosted by KIAC.

KIAC volunteers, partners and clients at a vaccine clinic.



Accredited Representative Ray stands with his newly released client outside of NW Detention Center in Tacoma.